(DBA) REMEDIATION SERVICE INTERNATIONAL
INNOVATIVE ENVIRONMENTAL
INNOVATIVE ENVIRONMENTAL SOLUTIONS LLC
INNOVATIVE ENVIRONMENTAL SOLUTIONS, LLC
RSI-REMEDIATION SERVICES INT'L

4835 COLT ST STE D, VENTURA, 93003 County: Ventura
4835 COLT ST STE D, VENTURA, CA 93003 County: Ventura
Phone: (805) 644-8382 Bureau #: 5007865 Last Update: 11/23/18

3560-2 G MACHINERY MFG -- INDUSTRIAL -- NOC 3.05 3.27
3724-1 I MILLWRIGHT WORK 4.45 CO 3.99
8742 I OUTSIDE SALESPERSONS 0.40 0.38
8810 I CLERICAL OFFICE EMPLOYEES 0.31 AD 0.27

Names the Bureau Has Removed

(DBA) REMEDIATION SERVICE INTERNATIONAL
INNOVATIVE ENVIRONMENTAL SOLUTIONS LLC (A CORP)
JOY MICHAEL
JOY, MICHAEL
KELLER ARTURO A
KELLER, ARTURO, A
REMEDIATION SERVICES INT L (DBA)
REMEDIATION SERVICES INTERNATIONAL RSI (DBA)
RSI (DBA)
RSI (DBA)
The bar and trend graphics above provide a look at the experience history for the subject employer over as many years as we have up to 30. Some people may choose to use this tool to analyze the risk from both its safety and management standpoint. Underwriters in general liability, for instance, may use this data to gauge the employers' management of quality by its management of safety. Others may use this history to spot and discount aberrations in an otherwise positive record.

People may choose to look at the trends in the performance of the plan to when changes were made, or when the culture might have changed that affected the trends positively or negatively. In this case it might help to determine what to do more or less of.

It is important to note that experience mods are developed through the use of payroll and claims data for the three years preceding the year before the date of the X-Mod. Depending upon the size of the employer one bad accident can have a three-year deleterious effect on the record.
<table>
<thead>
<tr>
<th>CODE</th>
<th>CLASSIFICATION</th>
<th>PURE PREMIUM RATE</th>
<th>NET MODIFIED CHANGE RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>3560-2</td>
<td>MACHINERY MFG -- INDUSTRIAL -- NOC</td>
<td>3.40 3.27</td>
<td>-03.82% 3.27</td>
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<tr>
<td>3724-1</td>
<td>MILLWRIGHT WORK</td>
<td>4.96 3.99</td>
<td>-19.56% 3.99</td>
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<tr>
<td>8742</td>
<td>OUTSIDE SALESPERSONS</td>
<td>0.45 0.38</td>
<td>-15.56% 0.38</td>
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<tr>
<td>8810</td>
<td>CLERICAL OFFICE EMPLOYEES</td>
<td>0.35 0.27</td>
<td>-22.86% 0.27</td>
</tr>
</tbody>
</table>

The Rate Analysis Report provides employer specific classes and the applicable Pure Premium Rates* as they exist on the day the report was run and as they existed one year previously, and the percentage change, up or down, of the current rates since the prior year. The second column is the result of applying the current and previous experience mods to the appropriate rates and showing the net change for this employer for the current period. Also provided is the net pure premium rates (current) after application of the current X-Mod.

* Pure Premium Rates are developed and recommended by the Workers' Compensation Insurance Rating Bureau, a private mutual benefit company owned and managed by all of the insurance carriers writing workers' compensation in California. It makes actuarial assumptions about the future and recommends pure premium rates to California's elected Insurance Commissioner. The Commissioner may reject, approve or modify the recommended rates. The Commissioner has approved those shown.